



Organisation internationale pour les migrations (OIM)
L'organisme des Nations Unies chargé des migrations

VACANCY NOTICE- EXTENSION IOM TUNISIA: VNTN2023-007 Migration and Health Physician

The UN agency for Migration – IOM Tunisia is looking for a **Migration and Health Physician** NOB according to the terms of reference stipulated below. Apply via [SuccessFactor](#) before **17/03/2023**.

Please note that only short-listed candidates will be contacted

Position Title:	Migration and Health Physician
Duty Station:	Tunis, Tunisia
Classification:	NO-B
Type of Appointment:	One Year Fixed-Term (12 months)
Estimated Start Date:	ASAP
Reference Code:	VNTN2023-007

Organizational Context and Scope:

Established in 1951, IOM is a Related Organization of the United Nations. Dedicated to promoting humane and orderly migration for the benefit of all, IOM provides services and advice to governments and migrants. As the leading UN organization in the field of migration, IOM works closely with its governmental, inter-governmental and non-governmental partners on capacity building and advocacy for policy and legislative practices to ensure the protection of migrants.

Under the overall supervision of the IOM Tunisia Chief of Mission and the direct supervision of the Project Manager and head of the migrant protection and health unit, the successful candidate will be responsible for coordinating and supervising the health assistance provided by the mission in its main office in Tunis and two sub-offices in Sfax and Zarzis.

Core Functions / Responsibilities:

1. Coordinate and supervise the provision of medical assistance for migrant beneficiaries accessing IOM services in IOM main office in Tunis, as well as in Sfax and Zarzis offices.

2. Supervise the case management for beneficiaries with physical or mental health conditions ensuring to work towards the achievement of durable solutions.
3. Ensure that IOM premises are equipped to provide medical assistance and coordinate to ensure adequate level of hygiene in spaces for the provision of direct assistance as well as in IOM shelters.
4. Coordinate medical referrals with relevant hospitals and medical centres and closely follow up on the progress of the medical condition of all cases, while simultaneously maintaining quality assurance.
5. Ensure the completion of pre-departure medical checks for fitness to travel for migrants who are enrolled in IOM AVRR programme or in the context of resettlements and coordinate all necessary procedures (including medical escorts).
6. Deliver and coordinate migration and health trainings for governmental and nongovernmental partners and build strong working relationships with key stakeholders.
7. Identify and advocate on special health needs for individuals/groups and liaise with relevant actors to facilitate the service provisions.
8. Undertake health needs assessments of the migrant population with attention to health determinants and provide guidance to IOM health staff and consultants to assure provisions to meet those needs; maintain an on-going monitoring system to assure adequacy of such service provisions.
9. Coordinate and conduct health promotion activities for migrants' and host communities based on the most common health conditions affecting migrants, focusing also on the social determinants of health and address public health measures needed to maintain a healthy environment and behavior, in the form of outreach clinics and health events.
10. Liaise with community leaders in migrant dense communities to understand and remain up-to-date on migrant needs and health issues.
11. Monitor and ensure the proper storage, maintenance and procurement of basic medical equipment and supplies for the IOM Migration Health Unit including Emergency Medical Kits, Medical Escorts Kits, and other medical items.

12. Regularly review services from a gender perspective and make recommendations to improve gender mainstreaming and gender sensitive services for all.
13. Revise health consultant reports and consolidate monthly progress reports including health statistics, ensuring timely submission to the head of unit.
14. Entry medical case data on Mimosa and supervise the entry of health assistance data by health case workers on both health databases and Mimosa.
15. Attend coordination meetings on health issues whenever technical expertise is required.
16. Perform such other duties as may be assigned.

Required Competencies:

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Managerial Competencies_ managerial responsibilities, level 2

- Leadership: Assigns responsibilities fairly and manages performance, taking account of individual strengths, workloads and interests.
- Empowering others and building trust: Delegates appropriately to make the most of others' talents, clarifying expectations and allowing autonomy in important areas while providing necessary support.
- Strategic thinking & vision : Translates strategic direction into short and medium-term plans and objectives for own team; revises objectives to reflect changes in organizational goals

Required Qualifications:

Education & Experience

- University degree in medicine, preferably public health, plus four years of clinical experience; or
- Master's degree in Public Health with two years clinical experience;
- Proven experience in community outreach and dialogue in addition to practical monitoring and evaluation experience;
- Proven experience in the field of assistance to migrants and / or humanitarian activities targeting vulnerable individuals.
- Experience with governmental authorities, the UN and / or other national/international institutions.
- Experience in working with non-governmental organizations.
- Knowledge of Tunisia and regional issues in the thematic area of migration is a distinct advantage.
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Skills

- Ability to work effectively, independently and deliver under pressure and strict deadlines;
- Good drafting skills and clear oral communication.
- Strong knowledge of computer applications, especially MS Word, Excel, Outlook and Access.

Languages:

Fluency in French and Arabic (written and spoken) is required. Working knowledge in English is desirable.

Other:

- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Vaccination against COVID-19 is required. This will be verified as part of the medical clearance process.

ADDITIONAL INFORMATION:

- Incomplete applications will not be considered. Applications received after the closing date will not be accepted.
- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- The list of accredited institutions can be found at <https://www.whed.net/home.php>

Posting period:

- **From 03/03/2023 To 17/03/2023.**