



Organisation internationale pour les migrations (OIM)  
L'organisme des Nations Unies chargé des migrations

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## **Call for Applications IOM TUNISIA: TN2022-016 M-LEARN & Research Consultant**

The UN agency for Migration – IOM Tunisia is looking for a **M-LEARN & Research Consultant** according to the terms of reference stipulated below. Interested candidates are invited to submit their applications including: PHForm, CVs and cover letter specifying the motivation for applications to [Tunisrecruitment@iom.int](mailto:Tunisrecruitment@iom.int) no later than **19<sup>th</sup> June 2022**; indicating the following reference code in the subject: **TN2022-016- M-LEARN & Research Consultant**.

**Please note that only short-listed candidates will be contacted, and applications submitted without [PHForm](#) will not be considered.**

<b>Position Title:</b>	M-LEARN & Research Consultant
<b>Duty Station:</b>	Tunis, Tunisia
<b>Classification:</b>	Consultant
<b>Duration of Consultancy:</b>	Six months with possibility of extension
<b>Estimated Start Date:</b>	ASAP
<b>Reference Code:</b>	TN2022-016

### **Organizational Context and Scope:**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. This position falls under the the Migration Literacy Enhancement Advance Non-Discrimination (M-LEARN) project.

Following an increasing awareness of migration in the international arena, it has become imperative to disseminate accurate and unbiased migration information, which is built on a correct understanding and interpretation of migration data. This in turn fosters an environment of non-discrimination, that is inclusive of diversity in gender, background and migration status, in ever-changing and increasingly heterogeneous communities. Important enablers of such environments include universities and academic institutions, together with the expression of civil society members, as these are well-trusted transmitters of important information into the public sphere. IOM aims to support such dissemination through the Migration Literacy Enhancement Advance Non-Discrimination (M-LEARN) project in order to embed migration data guidance into higher educational systems. A new curriculum on migration data and

statistics will be developed and rolled out. This will be achieved through the production of a university course on migration data, including a course handbook, which will be taught for the first time-ever in French in Morocco and Tunisia, and of a related online module which will be rolled out to a wider audience.

**Nature of the consultancy:** Provide Support to the Implementation of the M-LEARN project, and provide technical support on research within the Mission.

**Organizational Department / Unit to which the Consultant is contributing:** The consultant will support the Migration and Development Unit of IOM Tunisia.

### Core Functions / Responsibilities:

Under the direct supervision of the Migration and Development Head of unit, the selected consultant will ensure:

1. **Support to the Management of the Migration Literacy Enhancement Advance Non-Discrimination (M-LEARN).**
2. **Technical support to IOM Tunisia's research agenda:** The consultant will support the production of high-quality research conducted by the Mission.

### **Support to the Management of the Migration Literacy Enhancement Advance Non-Discrimination (M-LEARN):**

- 1) Ensure the effective implementation of the M-LEARN project activities, as well as monitoring and keeping track of project expenditures and ensure that they are in line with agreed budget;
- 2) providing strategic advice and guidance to the Migration and Development unit, and facilitating upcoming scientific and steering committee meetings;
- 3) Provide strategic and technical guidance for the implementation of outcome 2 and 3 of the project;
- 4) Development of revised project implementation timeline for the (M-LEARN) project; and perform an analysis of the adjusted timeline for each of the due deliverables;
- 5) Draft donor narrative report and ensure coordination with colleagues, addressing comments and ensuring report endorsement;
- 6) Coordinate and follow-up with the project consultants developing the migration course and ensure regular coordination with the GMDAC expert and RO Cairo expert, and colleagues in IOM Morocco;
- 7) Development of M&E methodology for M-LEARN project;
- 8) Handle project related documents (i.e. keeping accurate records of daily correspondence, organizing and maintaining proper filing of all project related documents) and collecting project related information ; liaise with relevant units for the procurement of the goods and services necessary for the implementation of the project activities, in compliance with IOM procurement rules and regulations.

**Technical support to IOM Tunisia's research agenda:**

The consultant shall be responsible for reviewing, together with the respective project managers, all deliverables provided by researchers, including inception reports, draft reports, and final reports, and for providing comments and inputs on deliverables.

The studies to be supported are including the following:

- A. Labour market analysis in Tunisia
- B. Labour market analyses in counties of destination
- C. Assessment and mapping of youth programs and mechanisms
- D. Diaspora Mapping in Switzerland
- E. Evaluation of Services Available for Migrant Workers
- F. Assessment of causes and profiles of irregular migration in Tunisia.

**Performance indicators for the evaluation of results:**

- Successful implantation of M-LEARN work plan, ensuring targeted indicators are reached within the project duration;
- Technical support provided for studies facilitated the finalization of the studies.

**Required Competencies:**

The incumbent is expected to demonstrate the following values and competencies:

**Values** - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Core Competencies**

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.

- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

### **Education, Experience and/or skills required**

- a) An advanced university degree (master degree/PhD/ Postdoctorate) awarded by an accredited university institution, preferably in economic, social, political studies or law and any other relevant fields;
- b) Adequate professional experience for at least five years in research, preferably in relation to migration, combined with experience in carrying out analysis of institutional frameworks;
- c) Demonstrated experience of at least three years in research analysis, methodologies...
- d) Good knowledge desired in the field of labor migration, good knowledge of national policies and governmental institutional structures relating to labor migration in Tunisia;
- e) Previous experience in migration data projects is considered an advantage;
- f) Excellent writing skills, experience in writing reports, articles, briefing notes;
- g) Experience in facilitating workshops, trainings, and in presenting research results;
- h) Excellent proven analytical, interpersonal and organizational skills.

### **Languages**

Excellent command of French (written and spoken) and good understanding of English; a good command of Arabic would be an asset.

### **Other:**

- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

### **ADDITIONAL INFORMATION :**

- Incomplete applications will not be considered. Applications received after the closing date will not be accepted.
- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- The list of accredited institutions can be found at <https://www.whed.net/home.php>

### **Posting period:**

**From 03/06/2022 to 17/06/2022.**